



Nebraska Indian Community College

Office of the President

Macy Campus

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MISSION

"The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^{ho}ⁿ (Omaha), Isanti (Santee Dakota) and all learners."

Board of Directors Meeting

Minutes

September 16, 2022

5:00 PM

South Sioux City, NE

1. Call to Order at 5:20 PM

2. Invocation by Mary Lou Mitchell

3. Roll Call

Members Present: Diane LaPointe; Danielle LaPointe; Mary Lou Mitchell; Linda Robinson

Members Excused/Absent: Excused Members - Cheryl Kitto; Wynema Morris;

Others Present: Michael Oltrogge; Jackie Hahn; Anthony Warrior; Dawne Price; Troy Munhofen;

4. Approval of the Agenda

Motion to approve the agenda items as presented made by Danielle LaPointe. Second by Mary Lou Mitchell. Motion carried.

5. Review of previous actions:

Review and approve the minutes from July 23, 2022

Motion to approve the minutes from July 23, 2022, with corrections on page 6 and adjournment made by Danielle LaPointe. Second by Linda Robinson.

6. President's Report with reports to the President

- a. Academics Report
- b. Business Office Report
- c. Student Services Report
- d. Technology Report
- e. Human Resources Report
- f. Workforce Development Report

Reports and discussion.

7. Business Office/Finance Report

- a. Income Statements

Presentation of the financial statements:

Motion to table the financial statements ending July 31, 2021 made by Linda Robinson. Second by Mary Lou Mitchell. Motion carried.

b. Update on investments

8. Old Business

a. Anticipate a proxy vote on the Audit - Did not occur.

The college's audit is anticipated to be complete by July 31, 2022. NICC has a Covid extension until September 30, 2022. NICC will be taking bids for new audit firms at the direction of Eric Mass whose company has merged with a larger corporation.

b. Earth lodge update

The earth lodge is still under construction and should be complete in the next 1-2 months.

c. Broadband Wireless

NICC received an NTIA grant to construct towers on the Santee and the Omaha reservations to expand the reach of the EBS system.

d. USDA RD TCUP Grant Resolution

The motion and resolution USDA RD TCUP Resolution 20220723 was modified to remove the wording regarding Rural Business Development. I consider it a clerical error in the submission.

Motion to approve the USDA RD TCUP Resolution 20220916a and 20220916b made by Danielle LaPointe. Second by Mary Lou Mitchell. Motion carried.

e. President's Evaluation

Discussion of survey and direction.

9. New Business

- a. Write Off - For Review
- b. Scholastic Committee Presentation - Discussion
- c. SOAR Strategic Plan Data - For Review
- d. Chief Standing Bear Event for Courage - For Review
- e. Strategic Planning Process

Strategic Planning Process

- *Reflect*- Identify factors which may have inhibited certain goals being met during last Strategic Plan.
- *Seek Guidance*- Internal and external constituents (see examples in tables on p. 8 of 2018-2022 Strategic Plan).
- *Develop*- Using guidance received from internal and external constituents, develop strategic goals that are specific, measurable, attainable, realistic, and time-based.
- *Identify*- For each goal, identify the resources (physical, human, financial, and technological) necessary to achieve that goal.
- *Delegate*- Each goal should have its own lead to organize, implement, and report progress.
- *Assess*- Progress reports to the Board of Directors on reaching the goals of the strategic plan.

This process needs to be cyclical in nature (i.e., Open Systems Model), as assessment and reflection always feed back into how we need to plan. It is also important that the strategic plan is incremental, and in the future, we would like to develop ways to track each goal separately with its own annual operating plan and annual operating budget to support the strategic plan. This will give us short term snapshots of progress. In addition to being cyclical and incremental, NICC's Strategic Planning process by utilizing an operating plan format, allows the

college to address contingencies as they emerge must also incorporate a contingency plan to map out alternative plans when external and internal factors come into play (e.g., the COVID pandemic). By being forthright in anticipating additional challenges, we will inherently build in the capacity to adapt if necessary.

Motion to approve the Strategic Planning Process detailed above made by Danielle LaPointe. Second by Linda Robinson. Motion carried.

10. Public/Visitor Comments

11. Set the date of the next meeting

Motion to hold the next Board of Director's meeting November 5, 2022 at 10 AM made by Danielle LaPointe. Second by Linda Robinson. Motion carried.

12. Adjournment

Motion to adjourn at 6:53 PM made by Danielle LaPointe. Second by Linda Robinson. Motion carried.