



Nebraska Indian Community College
The Office of Human Resources

VACANCY ANNOUNCEMENT

NOTICE: This announcement is not a complete job description. For a complete job description contact HR.

POSITION TITLE: Welding Faculty (*full-time, salaried, exempt*)
PRIMARY WORK LOCATION: Macy Campus, Santee Campus
STARTING SALARY: \$60,000-65,000
CLOSING DATE: Until filled

ABOUT THE COLLEGE: *"The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^{ho} (Omaha) Isanti (Santee Dakota) and all learners."* Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

QUALIFICATIONS: Evidence of formal education, industry experience and professional certifications in Welding. Proficient in Microsoft Office applications. Excellent oral and written communication skills. College teaching experience is preferred as well as a familiarity with the use of technology (online learning management systems, video conferencing, etc.). The candidate must be able to show evidence of effective leadership and a background of proven success in working with students, administrators, faculty, and communities. Qualified applicants must be able to perform the essential functions of this position with or without reasonable accommodation.

KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:

Preferred candidates will have proven success in the following:

- Associate's degree in Welding
- OSHA Certified
- Minimum of two (2) years instructional experience, preferably in a tribal or community college setting
- Experience instructing students from minoritized backgrounds, using technology in the classroom and/or for distance learning, and traditional/nontraditional methods of instruction.
- Candidate should have a high degree of self-direction and motivation, strong interpersonal, written, and oral communication skills.

SUMMARY OF DUTIES AND RESPONSIBILITIES: Full-time faculty have a 12-month contract with a minimum of forty hours per week. This includes activities in three general areas: 50% service, 40% teaching, and 10% research. This position includes maintaining the welding facilities, equipment, and materials at Macy and Santee Campuses. Course assignments may include WELD 1010 Introduction to Welding (3 cr), WELD 1020 Welding Blueprints: Symbols, Terms, and Definitions (3 cr), WELD 1110 Industrial Cutting (3 cr), and WELD 1200 Gas Metal Arc Welding (GMAW I) (3 cr). Teaching schedule may include assignments virtually, on other campuses (see below for locations), day, and evening classes. This position will augment our capacity to build a certificate in welding and contribute to the new A.A.S. degree in Industrial Trades that NICC launched in Fall 2025!

SPECIAL INSTRUCTIONS TO APPLICANTS: Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans' preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, religion, sex, national origin, age, sexual orientation, gender, veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

HOW TO APPLY: You can visit us on the web at <http://www.thenicc.edu>. Applications are also available at any of our three campuses. **FACULTY:** Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of official graduate level transcripts, and (4) an NICC Application. Please send your application materials to Human Resources Director at HR@thenicc.edu.

Macy Campus
111 Hwy 75
Macy, NE 68039
Phone: 402-837-4183

Santee Campus
North River Road
Niobrara, NE 68760
Phone: 402-494-2311

South Sioux City Campus
2605 ½ Dakota Ave.
South Sioux City, NE 68776
Phone: 402-494-2311