Nebraska Indian Community College
The Office of Human Resources

VACANCY ANNOUNCEMENT

POSITION TITLE: Psychology Faculty *(full-time, salaried, exempt)*
PRIMARY WORK LOCATION: Macy Campus, Santee Campus, South Sioux City Campus or Remote
STARTING SALARY: $62,000-72,000
SUPERVISOR: Department Chair of Education and Human Services
CLOSING DATE: Until filled

ABOUT THE COLLEGE: "*The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^{n}ho^{n} (Omaha) Isanti (Santee Dakota) and all learners."* Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

QUALIFICATIONS: Master's degree in Psychology, Counseling, Social Work or related field. Proficient in Microsoft Office applications. Excellent oral and written communication skills. College teaching experience is preferred as well as a familiarity with the use of technology (online learning management systems, video conferencing, etc.). The candidate must be able to show evidence of effective leadership and a background of proven success in working with students, administrators, faculty, and communities. Qualified applicants must be able to perform the essential functions of this position with or without reasonable accommodation.

KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:
Preferred candidates will have proven success in the following:

- Doctorate degree in Psychology, Counseling, Social Work or related field
- Minimum of two (2) years instructional experience, preferably in a tribal or community college setting
- Experience instructing students from minoritized backgrounds, using technology in the classroom and/or for distance learning, and traditional/nontraditional methods of instruction.
- Candidate should have a high degree of self-direction and motivation, strong interpersonal, written, and oral communication skills.
- Experience supervising student internship

SUMMARY OF DUTIES AND RESPONSIBILITIES: Full-time faculty have a 12-month contract with a minimum of forty hours per week. This includes activities in three general areas: teaching (70%), service (20%), research (10%). Courses may include: PSYC 1810 Intro to Psychology, PSYC 2030 Developmental Psychology, PSYC 2200 Human Development, HMSV 1010 Intro to Native American Human Services, HMSV 1200 Introduction to Counseling Techniques, HMSV 2010 Indian Child Welfare Act, HMSV 2100 Strategies in Group Counseling, HMSV 2150 Multicultural Counseling, HMSV 2250 Alcohol/Drug Assessment, Case Planning & Management, HMSV 2300 Intro to Family Counseling, HMSV 2400 Medical and Psychosocial Aspects of Alcohol/Drug Use, Abuse & Addiction, HMSV 2500 Crisis Intervention, HMSV 2600 Ethical and Legal Issues in the Human Services Professions, HMSV 2750 Clinical Treatment Issues in Chemical Dependency, HMSV 2850 Human Services Administration, HMSV 2990 Internship, EDUC 1010 Student Success Strategies, EDUC 1200 Trauma Informed Practices in Education, EDUC 2000 Educational Psychology, HLTH 1047 Fatherhood and Motherhood is Sacred, and HLTH 2310 Health Education and Wellness. Teaching schedule may include assignments online, day, and evening classes. This position will support our capacity for the A.A. in Human Services degree, and the individual will serve as faculty advisor for those in this major.

SPECIAL INSTRUCTIONS TO APPLICANTS: Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans' preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, religion, sex, national origin, age, sexual orientation, gender, veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

HOW TO APPLY: You can visit us on the web at http://www.thenicc.edu. Applications are also available at any of our three campuses. FACULTY: Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of official graduate level transcripts, and (4) an NICC Application. Please send your application materials to Human Resources Director at HR@thenicc.edu .

Macy Campus
111 Hwy 75
Macy, NE 68039
Phone: 402-837-4183

Santee Campus
North River Road
Niobrara, NE 68760
Phone: 402-494-2311

South Sioux City Campus
2605 ½ Dakota Ave.
South Sioux City, NE 68776
Phone: 402-494-2311