



---

Nebraska Indian Community College  
The Office of Human Resources

---

## VACANCY ANNOUNCEMENT

NOTICE: This announcement is not a complete job description. For a complete job description contact HR.

**POSITION TITLE:** Environmental Science Faculty (*full-time, salaried, exempt*)  
**PRIMARY WORK LOCATION:** Macy Campus or South Sioux City Campus  
**STARTING SALARY:** \$59,000- \$67,000  
**CLOSING DATE:** Until filled

**ABOUT THE COLLEGE:** “*The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo’ho’ (Omaha) Isanti (Santee Dakota) and all learners.*” Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

**QUALIFICATIONS:** Master’s Degree in Environmental Science or related field. Proficient in Microsoft Office applications. Excellent oral and written communication skills. College teaching experience is preferred as well as a familiarity with the use of technology (online learning management systems, video conferencing, etc.). The candidate must be able to show evidence of effective leadership and a background of proven success in working with students, administrators, faculty, and communities. Qualified applicants must be able to perform the essential functions of this position with or without reasonable accommodation.

**KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:**

*Preferred candidates will have proven success in the following:*

- Doctorate degree in Environmental Science or related field
- Minimum of two (2) years instructional experience, preferably in a tribal or community college setting
- Experience instructing students from minoritized backgrounds, using technology in the classroom and/or for distance learning, and traditional/nontraditional methods of instruction.
- Candidate should have a high degree of self-direction and motivation, strong interpersonal, written, and oral communication skills.

**SUMMARY OF DUTIES AND RESPONSIBILITIES:** Full-time faculty have a 12-month contract with a minimum of forty hours per week. This includes activities in three general areas: teaching (50%), research (30%), and service (20%). Courses may include: Introduction to Environmental Health, Technical Writing, Environmental Resource Management, Advanced Environmental Health, All-Hazard Emergency Preparedness, Ethnobotany, Water is Life and Aquatic Ecosystems, Environmental Health Management & Planning, Recreational Environmental Health, Solid & Hazardous Material and Waste Management, Senior Capstone, and/or Senior Research Project. Teaching schedule may include assignments online, on other campuses (see below for locations), day, and evening classes. This position will augment our capacity for the [new B.S. degree in Indigenous Environmental Health](#) that we plan to launch in Fall 2025!

**SPECIAL INSTRUCTIONS TO APPLICANTS:** Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans’ preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, religion, sex, national origin, age, sexual orientation, gender, veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

**HOW TO APPLY:** You can visit us on the web at <http://www.thenicc.edu>. Applications are also available at any of our three campuses. **FACULTY:** Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of official graduate level transcripts, and (4) an NICC Application. Please send your application materials to Human Resources Director, Gregory Bass III [GBass@thenicc.edu](mailto:GBass@thenicc.edu) .

Macy Campus  
111 Hwy 75  
Macy, NE 68039  
Phone: 402-837-4183

Santee Campus  
North River Road  
Niobrara, NE 68760  
Phone: 402-494-2311

South Sioux City Campus  
2605 ½ Dakota Ave.  
South Sioux City, NE 68776  
Phone: 402-494-2311