NEBRASKA INDIAN COMMUNITY COLLEGE

VACANCY ANNOUNCEMENT

POSTION TITLE: Department Chair of Industrial Trades ***(full-time, exempt, salaried position)***
PRIMARY WORK LOCATION: Santee Campus or Macy Campus
CLOSING DATE: Until filled
STARTING SALARY: $68,000-72,000 annually

ABOUT THE COLLEGE: "*The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^{n}ho^{n} (Omaha) Isanti (Santee Dakota) and all learners."* Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

QUALIFICATIONS: Bachelor's degree in Education with an endorsement in Skilled & Technical Sciences or related field. Proficient in Microsoft Office applications. Excellent oral and written communication skills. Teaching experience is preferred, as well as a familiarity with the use of remote learning (online learning management systems, video conferencing, etc.).

KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:
Preferred candidates will have proven success in the following:

- Five (5) years work or teaching experience in welding, construction, electrical, solar energy, drafting, plumbing, HVAC
- Minimum of two (2) years instructional experience, preferably in a tribal/community college or high school setting
- Experience instructing students from minoritized identities through traditional/nontraditional methods of instruction
- Experience supporting students from a range of learning styles, abilities, and skill sets, as well as ability to support students through in-person and remote spheres.

Candidate should have a high degree of self-direction and motivation, strong interpersonal, written, and oral communication skills. Qualified applicants must be able to perform the essential functions of this position with or without reasonable accommodations.

SUMMARY OF DUTIES AND RESPONSIBILITIES: Full-time faculty have a 12-month contract with a minimum of forty hours per week. This includes activities in three general areas: 50% teaching, 40% service, and 10% research. Teaching schedule may include assignments on other campuses, day, and evening classes. Candidate would also manage Welding and Vocational Technology Facilities in Macy and Santee Campuses, and be responsible for equipment and supplies. The individual will launch SkillsUSA membership, participation, and student competition for NICC.

As Department Chair, primary responsibilities include: 1) the development and assessment of courses, certificate, and degree programs, as well as 2) the supervision of faculty in the Department.

SPECIAL INSTRUCTIONS TO APPLICANTS: Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans' preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, religion, sex, national origin, age, sexual orientation, gender, veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

HOW TO APPLY: You can visit us on the web at http://www.thenicc.edu. Applications are also available at any of our three campuses. FACULTY: Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of official transcripts, and (4) an NICC Application. Please send your application materials to HR@thenicc.edu.

NICC (South Campus)
111 Hwy 75
Macy, NE 68039
Phone: 402-837-4183

NICC (West Campus)
North River Road
Niobrara, NE 68760
Phone: 402-494-2311

NICC North Campus
2605 ½ Dakota Ave.
South Sioux City, NE 68776
Phone: 402-494-2311