



Nebraska Indian Community College
The Office of Human Resources

VACANCY ANNOUNCEMENT

NOTICE: This Announcement is not a complete job description. For a complete job description contact HR.

POSITION TITLE: Adjunct Faculty Member for BSAD 2540 Principles of Management (3 credit hours)
PRIMARY WORK LOCATION: Online/remote

ABOUT THE POSITION:

Nebraska Indian Community College seeks an adjunct to teach BSAD 2540 Principles of Management (3 credit hours) online using Canvas (our online learning system).

Course description: Introduction to management theory and practice with emphasis on the primary functions of planning, organizing, leading and controlling. Topics will include the ever-changing challenges and opportunities within the management field.

Standardized Course Syllabus adopted from the Nebraska Transfer Initiative:

<http://neb-cc.statewidecourses.org/docs/Syllabi/BSAD2540%20-%20Principles%20of%20Mangement%20Signatures%20NTI%202024%20FINAL.pdf>

Mode: Online (with adequate documentation of training and/or experience to teach online).

“The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^ohoⁿ (Omaha) Isanti (Santee Dakota) and all learners.” Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

Adjunct faculty positions are part-time contract appointments for \$850/credit hour, are non-benefited, and are hired on an as-needed basis per student enrollment. Adjunct Applicant Pools are reviewed by the Academic Dean and appropriate Division Chair and applicants are contacted as needed.

QUALIFICATIONS:

Master’s degree (or higher) with at least 18 graduate credit hours in the area of Business or related fields

KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:

Preferred candidates will have proven success in the following:

- Teaching experience in higher education
- For Online teaching modality- Documentation of professional training and/or demonstration of advanced online teaching skillset. Credentials will be reviewed by NICC Instructional Design Team.
- Cultural competence in serving Indigenous students and/or other minoritized populations

SPECIAL INSTRUCTIONS TO APPLICANTS: Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans’ preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, color, creed, religion, sex, national origin, age, marital status, or veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

HOW TO APPLY: You can visit us on the web at <http://www.thenicc.edu>. Applications are also available at any of our three campuses. **FACULTY:** Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resumé/CV, (3) transcripts/certifications, and (4) an NICC Application. Please send your application materials to Human Resources at HR@thenicc.edu .

NICC (South Campus)
1111 Hwy 75
Macy, NE 68039
Phone: 402-837-4183

NICC (West Campus)
North River Road
Niobrara, NE 68760
Phone: 402-494-2311

NICC North Campus
2605 ½ Dakota Ave.
South Sioux City, NE 68776
Phone: 402-494-2311