Nebraska Indian Community College
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MISSION

"The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo^{n}ho^{n} (Omaha), Isanti (Santee Dakota) and all learners."

Board of Directors Meeting
Minutes
5:30 PM January 30, and 10 AM January 31, 2026
South Sioux City, NE

1. Call to Order at 5:27 PM

2. Invocation: Sam Kitto

3. Roll Call:

Members' Present: **Cheryl Kitto; Diane LaPointe; Mary Lou Mitchell; and Linda Robinson. Arrived at Danielle LaPointe 5:35 PM;**

Members Excused:

Others Present: Michael Oltrogge; Noelle Carrillo;

4. Executive Session

Motion to enter into Executive Session to discuss personnel health concerns at 5:34 PM made by Linda Robinson. Second by Mary Lou Mitchell. Motion carried.

Motion to exit executive session at 5:37 PM made by Mary Lou Mitchell. Second by Linda Robinson. Motion carried.

Business Office/Finance Report presented by Michael Oltrogge. Discussion of variances in the business office reports. Discussion ensued on the plan to operate the business office in the physical absence of our Vice President of Finance. The plan is to work via distance with VP of Finance until she is able to return to work. The plan to improve the business office capabilities is to contract with our current audit firm as soon as they have completed the 2024 audit and to release WRC as a our financial consultants as they have not been beneficial.

Motion to recess to Saturday, January 31, 2026 at 10 AM made by Cheryl Kitto at 6:21 PM. Second by Mary Lou Mitchell. Motion carried.

Motion to continue the board meeting at 9:50 AM made by Mary Lou Mitchell. Second by Linda Robinson. Motion carried.

5. Roll Call at readjournment.

Members' Present: **Danielle LaPointe; Cheryl Kitto; Diane LaPointe; Mary Lou Mitchell: and Linda Robinson. DeAnna Parker-Galvin via zoom.**

Members Excused:

Others Present: Michael Oltrogge; Noelle Carrillo; Greg Bass III;

6. Tyler Smith with Big Fire Law presenting on 9.d. and status.

Motion to enter executive session made by Danielle LaPointe at 10 AM to discuss the house on college property. Second by Mary Lou Mitchell. Motion carried.

Motion to exit executive session made by Linda Robinson at 10:41 AM. Second by Cheryl Kitto. Motion carried.

The attorney will keep the college updated on progress in the coming months.

7. Approval of the Agenda

Motion to approve the agenda items as amended made by Danielle LaPointe. Second by Linda Robinson. Motion carried.

8. Review of previous actions

Review and approve the minutes from November 14th and 15th, 2025.

Motion to approve the minutes with corrections from November 14th and 15th, 2025 made by Mary Lou Mitchell. Second by Danielle LaPointe. Motion carried.

9. Greg Bass III presenting 10.c. – PTO change

Motion to approve the PTO policy change accrual method as amended, including changing the exempt and non-exempt accruals to the levels stated in the exempt scale made by Cheryl Kitto. Second by Mary Lou Mitchell. Motion carried.

10. President's Report with reports to the President
    a. Academics Report
    b. Student Services Report
    c. Technology Report
    d. Enrollment Report
    e. Workforce Development Report

11. Old Business

a. Science Lab Naming Update – tabled for family considerations.

b. Travel Policy – For Review and comments

c. IDC Negotiations – Still ongoing.

d. College House – Big Fire Law is still researching the issue.

12. New Business

a. Board Budget (Discussion)

b. Bills in the Unicameral (Discussion)

- LB1184 – Tribal College Investment Act
- Amendment of LB261 to include Tribal Colleges – Inclusion of Tribal Colleges amended into the state's dual credit grant fund.

c. PTO change (Presentation by Greg Bass III)

d. NICC Committee List (for review)

e. NICC Organizational Chart (for review)

f. Interview Guide (for review)

g. Board Retreat (Discussion)

h. Ponca Tribe of Nebraska (Discussion)

13. Public/Visitor Comments

14. Set the date of the next meeting.

Motion to have the next board meeting on March 27th at 5:30 PM and March 28th at 10 AM in South Sioux City, made DeAnna Parker-Galvin. Second by Linda Robinson. Motion carried.

15. Adjournment

Motion to adjourn at 12:28 PM made by Cheryl Kitto. Second by Mary Lou Mitchell. Motion carried.