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**Nebraska Indian Community College**  
The Office of Human Resources

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## **VACANCY ANNOUNCEMENT**

NOTICE: This Announcement is not a complete job description. For a complete job description contact HR.

**POSITION TITLE:** Laboratory Technician (*full-time, exempt, salary position*)

**PRIMARY WORK LOCATION:** Macy, Santee, or South Sioux City Campuses

**CLOSING DATE:** Until filled

**SUPERVISOR:** Math & Science Division Head

**STARTING SALARY:** \$45,000 to \$55,000, depending on qualifications

### **ABOUT THE POSITION:**

We are seeking a dedicated and detail-oriented Laboratory Technician to join our dynamic team. The ideal candidate will have a strong background in the applied sciences, with a passion for research, laboratory work, and data analysis. This position offers an exciting opportunity to work with blooming, new research initiatives in a collaborative and supportive environment.

### **KEY RESPONSIBILITIES:**

Assist with the setup, operation, and maintenance of laboratory equipment and instruments. Perform routine and specialized laboratory tests and experiments in accordance with established protocols and procedures.

Accurately record and document experimental data and results.

- Ensure that all laboratory operations comply with safety and regulatory guidelines.
- Troubleshoot and resolve any technical issues with laboratory equipment.
- Collaborate with team members to analyze data and contribute to research findings.
- Maintain a clean, organized, and safe working environment.
- Prepare and manage laboratory supplies, materials, and inventory.
- Assist with the preparation of research reports, presentations, and publications.

### **QUALIFICATIONS:**

- Bachelor's degree required in science discipline; master's degree preferred.
- Proven experience in laboratory techniques, procedures, and equipment handling.
- Strong analytical and problem-solving skills.
- Excellent attention to detail and organizational abilities.
- Ability to work independently and as part of a collaborative team.
- Strong written and verbal communication skills.
- Familiarity with safety protocols and laboratory best practices.
- Ability to incorporate indigenous values and knowledge into experimental designs and research dissemination.

### **BENEFITS:**

- Competitive salary and benefits package.
- Opportunities for professional development and growth.

- Access to campus facilities and resources.
- Collaborative and supportive work environment.

### **SPECIAL INSTRUCTIONS TO APPLICANTS:**

Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans' preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, color, creed, religion, sex, national origin, age, marital status, or veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

### **HOW TO APPLY:**

You can visit us on the web at <http://www.thenicc.edu>. Applications are also available at any of our three campuses.

Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of transcripts, and (4) an NICC Application. Please send your application materials to Human Resources at [HR@thenicc.edu](mailto:HR@thenicc.edu).

NICC (South Campus)  
1111 Hwy 75  
Macy, NE 68039  
Phone: 402-837-4183

NICC (West Campus) North  
River Road Niobrara, NE  
68760  
Phone: 402-494-2311

NICC North Campus 2605  
½ Dakota Ave.  
South Sioux City, NE 68776  
Phone: 402-494-2311

*“The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo<sup>n</sup>ho<sup>n</sup> (Omaha) Isanti (Santee Dakota) and all learners.”*

Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.