

Campus Crime and Security Report 2011



September 28, 2011

MISSION

The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umoⁿhoⁿ (Omaha), Isanti (Santee Sioux) and other learners.

VISION

Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. The college is distinctive in serving the diverse people of the Umoⁿhoⁿ (Omaha) and Isanti (Santee Sioux) Nations. It features an enriched living and learning environment and year-round operation. The identity of the college is framed by a substantive commitment to multicultural learning.

Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the well-being of our communities, and the quality of life and development of its learners, faculty, and service areas.

The overall goals of NICC:

- Prepare individuals for their roles as effective tribal members and citizens in a changing and complex environment.
- Integrate, revitalize and preserve Umoⁿhoⁿ and Isanti culture throughout the college environment, including but not limited to: history, Umoⁿhoⁿ language, Dakota language, games, songs, arts/crafts and the way of life.
- Expose students to and expand the mission driven curriculum in the arts, humanities, communication, sciences, mathematics, social sciences, and Native American studies.
- Build skills for lifelong learning.
- Provide an enhanced, sustainable, positive learning environment.
- Organize, manage, and finance higher education for NICC as a model Tribal College.

- Integrate learning in ways that cultivate an individual's understanding and ability to think about large and complex subjects, formulate and analyze valid concepts, solve problems, and clarify values.

Core Values

The College is also committed to the following beliefs and core values:

- Cultural preservation, continuity, and revitalization consistent with the Umo^{ho} (Omaha) and Isanti (Santee Sioux) peoples' needs, including languages and Tribal knowledge, are key elements of the college.
- Learning is a life-long process and that the learner centered atmosphere is of the utmost importance.
- Safe and healthy working and learning environment promotes free expression and the exchange of ideas so learners will be challenged to think holistically, and to live responsibly and productively in a Tribal and global society.

CRIME STATISTICS

All incidents on or adjoining and NICC Campus

	2008-2010
Murder/manslaughter	0
Sex Offenses	0
Robbery	0
Assault	0
Burglary	1
Motor Vehicle Theft	0
Arson	0
Hate Crimes	0
Arrests	0
Disciplinary Actions - Weapons, Drugs or Alcohol	0

TOTAL 1

All incidents on or adjoining and NICC Campus

Macy Campus

	2008	2009	2010
Murder/manslaughter	0	0	0
Sex Offenses	0	0	0
Robbery	0	0	0
Assault	0	0	0
Burglary	1	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Arrests	0	0	0
Disciplinary Actions - Weapons, Drugs or Alcohol	0	0	0

SEXUAL AND GENDER HARASSMENT

NICC is pledged to maintain an environment that is conducive to work and study for staff and students. That environment must be free of sexual and gender harassment and all forms of sexual intimidation and exploitation. Such behavior includes suggestions that academic reprisals or rewards will follow refusal or granting of sexual favors or behavior which creates an intimidating or a hostile academic environment. This constitutes gross misconduct and will not be tolerated. Complaints regarding sexual and gender harassment will be directed to the Human Resource Manager or Academic Dean.

DISCIPLINE

Students are to maintain orderly conduct that is consistent with an educational environment. An instructor may remove a student from the classroom for disciplinary reasons. The violation is then reported to the Academic Dean for review and action. Discipline is the responsibility of the Academic Dean who has the authority to act on any violation and take whatever action is deemed appropriate. The Academic Dean will review all complaints and may dismiss the allegations, make an administrative disposition, or

conduct a formal hearing in conjunction with the grievance committee. Possible disciplinary actions can be found in the Students Rights section of this catalog. Students dissatisfied with findings of the Academic Dean should follow the Grievance Procedure.

DRUG-FREE COLLEGE COMMUNITY

NICC is committed to providing a healthy, safe, and secure educational environment. It is policy that reasonable measures shall be taken to establish and maintain a drug-free college community as required by the Drug-Free Schools and Community Act/Amendment of 1989 (P.L. 101-226) and applicable state and tribal statutes. No person - student, faculty member, staff or visitor - shall be permitted on college premises in a state of intoxication, or under the influence of illegal substances. Neither alcohol nor controlled substances may be carried, consumed, manufactured or distributed at NICC college events, or on NICC premises. In the college curriculum, health and social risks of alcohol and drugs are addressed in the required courses of Health Education and Wellness, and Student Survival.

VIOLENCE-FREE INSTITUTION

The Nebraska Indian Community College has zero tolerance for physical or verbal violence of any kind. Anyone causing a situation which threatens the physical or emotional well-being of any NICC student, staff, faculty or administrator will be removed or barred from the campus. Local law enforcement will be summoned if the problem becomes persistent or if there appears to be an immediate threat to a person's physical or emotional well-being.

STUDENT RIGHTS

The following rights of the student are recognized as among those that the College has the responsibility to foster and protect.

1. The right to pursue educational, recreational, social, religious, and cultural activities.

2. The right to maintenance of a campus environment characterized by safety and good order.
3. The right to organize, join, and maintain membership in associations to promote lawful interests the student holds in common with other students, subject to reasonable and non-discriminatory College regulations.
4. The right to appropriate available services of the faculty, administrative offices, and support services of the College.
5. The right to fair and impartial evaluation of the student's academic work.
6. The right to have complete and accurate records maintained by the College of the student's academic performance and the right to review them.
7. The right, through representatives of the student's choice, to voice his or her opinion and to participate in the formulation of regulations affecting student affairs.
8. The right to have the College maintain and protect the confidential status of the student's academic conduct, financial information, and counseling records, as required by the Family Educational Rights and Privacy Act (FERPA). A copy of the FERPA Act may be requested through the Admissions/Advising/Records Office or at www.thenicc.edu under the "Current Student" link. The student has the right to provide a written request for the disclosure of their records. The FERPA report will be distributed yearly.

STUDENT RESPONSIBILITIES

Members of the student body will engage in reasonable behavior that promotes unity and ensures quality education to be the final result. The following are among the responsibilities recognized as incumbent upon every student:

1. Students are responsible for their own learning and development by becoming active learners through attending class, completing class and laboratory assignments, and preparing in advance for their scheduled classes.
2. The final responsibility for planning courses, meeting requirements, and observing regulations lies with the student. It is the students' responsibility to know

- and observe all policies and procedures for their programs.
3. Students should assume responsibility for their own verbal and non-verbal communications, writings, and behavior.
 4. Students shall maintain confidentiality when appropriate and indicated.
 5. Students are responsible for appropriate use of services provided by the College.
 6. Students are responsible to uphold the College's academic honesty policy.
 7. Nebraska Indian Community College students are expected to abide by local, tribal, and applicable state and federal laws, as well as college regulations.

Students are bound by all rules, regulations, and processes of the College Catalog effective during their term of enrollment. Students should read the NICC College Catalog carefully, as it is their primary source of information on requirements and regulations. The College will not waive a regulation because a student pleads ignorance of it. This College Catalog should be retained as a permanent record for reference, transfer, and graduation information.

STUDENT CODE OF CONDUCT

NICC expects its students to abide by local, tribal, state, federal laws, and college regulations. The college will not tolerate unlawful behavior, which infringes upon or denies the rights and freedoms of others, or disruptive acts, which affect either the academic or the civil operation of the college. NICC standards of conduct clearly prohibit the unlawful possession, use, or distribution of illicit drugs and the possession, use or sale of alcohol by students on its property or as part of any of its officially recognized activities. If a student becomes disruptive and refuses to leave when asked, law enforcement officials will be contacted. Any student who fails to observe these laws and regulations may be denied the services of the college through due process.

CRIMINAL ACTIVITY REPORTING PROCEDURES

If criminal activity or suspected criminal activity occurs on any NICC campus the action is to be reported to a member of the college's staff and then to the President. In cases of emergency, contacting local law enforcement agencies directly is encouraged.

These number us (402) 494-2311 and speak with the President, Dean of Student Services, Dean of Academics, the Business Office Director, or the Title III Director.

PRESIDENT'S CONTACT INFORMATION

Micheal Oltrogge
4028 Elm Road
Bancroft NE 68004
Campus: (402) 494-2311 x 2568
Cell: (402) 960-5176
moltrogge@thenicc.edu

BUILDING SECURITY

The NICC facilities always have a staff, faculty, employee or volunteer in charge of facility security.

PROGRAM DESIGNED TO INFORM AND PREVENT CRIME

A booklet will be created every year by October 1 and placed on display to discuss past criminal activity and the proper method to report suspected activity.

OFF CAMPUS ACTIVITIES

In the event that NICC sponsors an event and criminal activity occurs, local law enforcement agencies will be notified.

INCIDENT REPORTS

Students who are observed violating college policies and regulations by a college employee will receive an incident report. The student will be told verbally at the time of

the observed violation that an Incident Report will be issued. The report will be signed by the witnessing college employee. The signed Incident Report will be turned in to the Academic Dean within one business day of the alleged violation for review. The Academic Dean will take actions deemed appropriate to the incident, which may include academic probation or suspension. These incident reports will be kept in the student's permanent file.

CONSUMER INFORMATION

Nebraska Indian Community College complies with all federal, state, and local laws, which relate to student records including the Family Educational Rights and Privacy Act (FERPA) and pursuant regulations. The Registrar, Dean of Student Services and the Academic Dean are responsible for maintaining and controlling all student educational records. An individual who believes that the College has failed to comply with the requirements of FERPA may file a complaint with the:

U.S. Department of Education
600 Independence Avenue, SW
Washington, DC 20202-1605

Under the law, directory information may be released by the College without the student's consent. The following items are considered directory information: student's name, address, telephone number, email address, major field of study, dates of attendance, honors and awards received, degrees and awards, photographs and the most recent previous institution attended by the student. If a student does not desire such directory information to be released, a request in writing must be filed with the Registrar's Office.

Release of information other than directory information normally requires written permission from the student. The College may release non-directory information without consent in specific cases as outlined in College policies. Nebraska Indian Community College maintains records of all disclosures. Students have the right to inspect their educational records. The College will not withhold a student's record from a student who has properly requested information under the conditions described in the College's policies and present valid identification. A student has

the right to request an amendment of their record, obtain a grievance hearing related to their record, or add statement to their record. An individual who believes that he or she has been denied the right to view appropriate records may appeal the decision with the Academic Dean through the academic appeal process.

If you would like assistance finding more information regarding alcohol/drug addictions there are numerous drug and alcohol counseling, treatment and rehabilitation centers located in Northeast Nebraska including both reservations. Please contact the Dean of Student Services for more information, or your local treatment facility.
Macy Alcohol Counseling Center, Macy ~ 402-837-4053
Santee Sioux Alcoholism Program, Niobrara ~ 402-857-2508
Valley Hope, O'Neill ~ 1-800-544-5101
Jackson Recovery Inc. ~ 712-234-2300

Our student enrollment data and campus security report is located at <http://nces.ed.gov/ipeds/cool/>.

All Offices able to disseminate information are listed in the College's catalog. They are as follows: Academic Dean, Dean of Student Services, Financial Aid, Registrar's Office, and Student Billing.