NICC Achieving the Dream
DATA IN A GRAPHICAL REPRESENTATION
Recruitment: First-time entering students

**Goal**
NICC will increase first time entering (all students whether they are degree seeking or certificate or transfer) students by 5% per year.

**Baseline is 40 students**
Average from 2010 – 2015, including full time and part time.
Recruitment: Entering from high school

Goal
NICC will increase first time entering-from-high school students who have within the last year graduated with a diploma, earned a GED or are dually enrolled in High School will be increased by 10% per year.

Baseline is 22 students
Started tracking in 2015. Average of 15 from high school and 7 dual-credit.
Retention:
Credential seeking students (measured from Fall to Fall)

Goal
NICC will increase retention by 3% per year of all degree/certificate students from fall to fall.

Baseline is 33% of students
Average from 2012-2015
Retention:
Sub Group Analysis – Straight from High School with a diploma. The sub group is contained inside of the ALL as listed above but special review of this group is important to the long-term growth of NICC.

Goal
NICC will increase retention of this subgroup by 5% annually.

Baseline is 33% of students straight from high school (2015)
Completion:
Credential seeking students at NICC

Goal
NICC will increase graduation by head count for Associate level granting programs by 5% annually.

Baseline is 12.6 headcount
Average from 2010-2015