



**Nebraska Indian Community College**  
The Office of Human Resources

## VACANCY ANNOUNCEMENT

NOTICE: This Announcement is not a complete job description. For a complete job description contact HR.

**POSITION TITLE:** Student Services Advisor  
**PRIMARY WORK LOCATION:** South Sioux City Campus  
**CLOSING DATE:** Until filled  
**SUPERVISOR:** Registrar's Office  
**RATE OF PAY:** \$15 per hour (non-exempt)

**ABOUT THE POSITION:**

Nebraska Indian Community College seeks a full-time employee to serve as the Student Services Advisor with the ability to support financial aid office activities. An example of duties is listed below.

Student Services Advisor	<ul style="list-style-type: none"> <li>• 50 student case load – providing students with academic assistance, financial aid assistance, referrals for outside services relative to student life</li> <li>• Assist students in making time management plans and develop good study skills.</li> <li>• Follow plan of contact for early alerts – and missing student documentation.</li> <li>• Complete bi-monthly reports for supervisor</li> <li>• Work 40 hours a week</li> <li>• Follow NICC employee handbook</li> </ul>
Financial assistance programs	<ul style="list-style-type: none"> <li>• Administer the emergency aid system as set up in Project Success and other emergency aid received by NICC i.e. gift cards for food.</li> <li>• Complete and assist with in house scholarships in Empower SIS</li> </ul>
Additional Assistance	<ul style="list-style-type: none"> <li>Marketing events</li> <li>Occasional cleaning and set up of campus rooms for events</li> <li>Other</li> </ul>

*“The Nebraska Indian Community College provides quality higher education and lifelong educational opportunities for Umo'ho" (Omaha) Isanti (Santee Dakota) and all learners.”* Nebraska Indian Community College is envisioned as a comprehensive Tribal College which values service through high quality education. Institutional programs value and cultivate the creative and productive talents of learners, faculty, and staff, and seek ways to contribute to the self-sufficiency of the Nations served, the wellbeing of our communities, and the quality of life and development of its learners, faculty, and service areas.

**QUALIFICATIONS:**

Associates Degree required  
 Bachelor's Degree preferred  
 Valid Driver's license required  
 Ability to work independently or with a team

**KNOWLEDGE, SKILLS, COMPETENCIES, and ABILITIES:**

Preferred candidates will have proven success in the following:

- Cultural competence in serving Indigenous students and/or other minoritized populations
- High energy and positive attitude to affectively serve students and assist with all customer service at the Macy campus.
- Ability to work independently or with a team to complete assigned tasks.

**SPECIAL INSTRUCTIONS TO APPLICANTS:** Nebraska Indian Community College gives preference to eligible and qualified applicants in accordance with the Indian preference in employment act and veterans' preference. In the absence of qualified Indian applicants, consideration will be given to applicants without regards to race, color, creed, religion, sex, national origin, age, marital status, or veteran status, the presence of non-related medical condition or handicap, or other legally protected status. NICC is an Equal Opportunity Employer.

**HOW TO APPLY:** You can visit us on the web at <http://www.thenicc.edu>. Applications are also available at any of our three campuses. Include the following: (1) a letter of intent outlining how you are qualified for the position based upon the qualifications and responsibilities, (2) a resume/CV, (3) a copy of transcripts, and (4) an NICC Application. Please send your application materials to Human Resources Director Anthony Warrior [SanAWarrior@thenicc.edu](mailto:SanAWarrior@thenicc.edu)

**NICC (South Campus)**  
 1111 Hwy 75  
 Macy, NE 68039  
 Phone: 402-837-4183

**NICC (West Campus)**  
 North River Road  
 Niobrara, NE 68760  
 Phone: 402-494-2311

**NICC North Campus**  
 2605 ½ Dakota Ave.  
 South Sioux City, NE 68776  
 Phone: 402-494-2311